

Unitarian Church Of Montpelier		FY 16-17	FY 17-18	Notes
<b>General Fund</b>				LTIF Value 12/31/16: \$749,219 Keve Value 12/31/16: \$22,708
4000 · General Fund Income				
4100 · Contributions Income				
4110 · Pledges - Current Year		222,000.00	259,000.00	\$37,000 increase
4111 · Pledges- Prior Year		1,000.00	2,000.00	
4120 · Unpledged Checks		2,500.00	4,000.00	
4121 · Pouch cash (unpledged)		5,500.00	6,500.00	Pouch donations to Church
4122 · Donations to Community Pouch		8,000.00	13,000.00	Pouch donations to community groups
4130 · Coffee/Tea Table		500.00	500.00	
4170 - Miscellaneous Contribution				
Total 4100 · Contributions Income		239,500.00	285,000.00	
4200 · Fund Raising				
4210 · Holiday Fair		11,000.00	8,500.00	Based on prior yr. results (pecans by Alliance)
4225 · Auction		5,000.00	4,000.00	Fall Online/coffee hours auction
4235 · Yard/Rummage Sale		1,700.00	1,600.00	
4250 · Sermon Sales				
4255 · Directory sales		100.00	100.00	
4260 · Clarke Lectures		2,000.00	2,500.00	Based on recent income
RE Fund				
4270 - Misc Fund Raising		800.00	800.00	
Total 4200 · Fund Raising		20,600.00	17,500.00	
4300 · Income from outside funds				
4311 · Trf from Capital Fund (LTIF)		3,000.00		All building maintenance in capital fund budget
4313 - Trf from Keve (LTIF)		842.04	883.12	Keve Fund used for GF
4320 · Wyman Trust		4,800.00	4,300.00	
4360 Interest from outside funds		-0		
Total 4300 · Income from outside funds		8,642.04	5,183.12	
4400 · Use of Building/Resources		17,400.00	14,000.00	Based on current yr. projected income
4500 · Interest on General Funds		175.00	50.00	VCFLF income
4600 - Other GF Income				
4610 – Grants		1,000.00	900.00	Grant from Vt/Que UU Convention
<b>Total 4000 · General Fund Income</b>		<b>287,317.04</b>	<b>322,633.12</b>	
<b>6000 · General Fund Expense</b>				
6100 · Ministry				
6110 · Minister Compensation				
6112 · Salary		35,023.00	37,046.00	
6113 · In lieu of FICA		4,974.26	5,129.02	
6114 · Retirement		6,502.30	6,704.60	
6114a - Voluntary Contribution (2%)		1,300.46	1,340.92	
6115 · Housing Allowance		30,000.00	30,000.00	
6116a · Life/Disab Insurance		1,149.61	1,078.10	
6116c - Dental				
6116d · Health Benefit				
6116e - Insurance Reimbursement				
6118 · Prof'l Development		5,500.00	6,000.00	
Total 6110 · Minister Compensation		84,449.63	87,298.64	
Sabbatical Reserve		1,000.00		Any budget surplus goes to Reserve
Computer				
6120 - Ministerial – Search				
Total 6100 · Ministry		<b>85,449.63</b>	<b>87,298.64</b>	
6200 · Religious Education				
6210 · RE Director Compensation				
6212 · Salary		26,301.92	31,729.60	Inc. from 70% to 75% time; 12 vs.11 month salary
6214 · Retirement		-0	2,908.55	11 mo retirement
6214a - Retirement match - 2%			581.71	
6216a - Long Term Disability				
6216b - Term Life				
6216d - Cafeteria plan benefit		1,500.00	1,500.00	
6217 · Health Benefits				
6218 · Prof'l Development		1,450.00	1,500.00	
Total 6210 · RE Director Compensation		29,251.92	38,219.86	
6220 · Teachers and Childcare				
6221 · Childcare		1,100.00	700.00	
6222 · Nursery		2,000.00	2,200.00	
6223 · Teacher Training		1,000.00	1,000.00	
Total 6220 · Teachers and Childcare		4,100.00	3,900.00	
6230 · Youth Programs				
6231 - Interfaith Group		150.00		
6232 - HS Youth Group		600.00	600.00	
Adult RE		400.00	500.00	
Bridging		100.00	100.00	
6265- Coming of Age & OWL		700.00	700.00	

	6250 · Supplies/necessities	1,000.00	1,000.00	
	6260 - Curriculum	300.00	300.00	
	6275 - RE Search		1,000.00	
	<b>Total 6200 · Religious Education</b>	<b>36,601.92</b>	<b>46,319.86</b>	
	<b>6300 · Music</b>			
	6321 - Choir Director	16,229.00	17,039.00	40% time
	6321b - Prof'l Development	1,500.00	1,500.00	
	6322 - Accompanist	8,038.00	8,452.60	
	6330 · Organ/Piano Tuning and Maintenance	1,600.00	1,600.00	
	6340 · Sheet Music	800.00	800.00	
	6350 · Special Music	900.00	900.00	
	6360 · Professional Memberships	212.00	212.00	
	<b>Total 6300 · Music</b>	<b>29,279.00</b>	<b>30,503.60</b>	
	<b>6400 · Administration</b>			
	6410 · Office Adm'r Compensation			
	6412 · Salary	21,840.00	23,340.00	
	6412a - Salary adjustment		500.00	Possible salary adj. Jan 2018 based on SGA
	6414 · Retirement			
	6414a - Retirement - employer	2,184.00	2,334.00	
	6414b - Retirement match - 2%	437.00	466.80	
	6416a - Long Term Disability			
	6416b - Term Life			
	Cafeteria plan benefit	1,500.00	1,500.00	
	6417 · Health Benefit			
	6418 · Prof'l Development	1,100.00	1,100.00	
	<b>Total 6410 · Office Adm'r Compensation</b>	<b>27,061.00</b>	<b>29,240.80</b>	
	6420 – Office Assistant			
	6421 - Salary	15,000.00	16,525.00	50% time
	6421a - Retirement	750.00	1,239.00	9 mo. Retirement
	6421b - Cafeteria Plan	1,500.00	1,500.00	
	6421c - Ret. Matching - 2%	150.00	-0	
	6421d - Prof'l Development	750.00	500.00	
	6422 - Office Expenses	100.00		
	6425- Event Hosts	150.00	150.00	
	6431 – Copier Lease	1,075.00	1,100.00	
	6432 · Copier Maintenance	600.00	600.00	
	6434 · Copier Paper	440.00	490.00	
	6435 - Printing	250.00	300.00	
	6436 · Supplies	250.00	250.00	
	6440 · Postage	600.00	600.00	
	6450 · Telecommunications	1,975.00	2,100.00	
	6455 - Website	1,800.00	600.00	
	6456 - Live Sunday service feed to Fire Place Rm.		2,000.00	Add In-house video for Sunday service
	6460 · Equipment	2,500.00	2,500.00	
	6481 - Bank fees	250.00	275.00	
	6482 - Banking supplies	275.00	325.00	
	6483 - Staff Travel		400.00	New - to cover work related expenses
	<b>Total 6400 · Administration</b>	<b>55,476.00</b>	<b>60,694.800</b>	
	<b>6500 - Building</b>			
	6510 · Sexton Wages	7,815.00	11,376.68	Inc. from 25% to 35% time
	6524 · Snow/Lawns	425.00	500.00	
	6526 · Rubbish Removal	830.00	1,100.00	
	6530 · Fuel Oil	4,200.00	4,200.00	
	6540 · Electricity	3,000.00	3,300.00	
	6550 · Water/Sewer	1,350.00	1,350.00	
	6560 · Custodial Supplies	1,200.00	1,200.00	
	6565 - Fire alarm test & elev. Insp.	665.00	665.00	
	6566 - Furnace cl / boiler insp	400.00	450.00	
	6570 · Repairs and Maintenance	3,000.00		Now in Capital Fund
	6571 · Property Insurance	4,400.00	6,000.00	
	6572 - Building safety equipment		1,500.00	Defibrillator
	6591 - Elevator inspection		150.00	Required annually
	<b>Total 6500 · Building</b>	<b>27,285.00</b>	<b>31,791.68</b>	
	<b>6600 · Program Expenses</b>			
	6610 · Membership/Extension	450.00	500.00	
	6611 - Welcoming congregation	100.00	300.00	
	6622 - Community Pouch	8,000.00	13,000.00	Disbursements to pouch recipients
	6625 - Communications Committee	1,000.00	800.00	
	6626 - Communications Intern		1,200.00	New - to assist with web site development
	6630 · Worship and Arts	3,500.00	3,500.00	
	6645 - Board	1,000.00	3,000.00	Governance training & funds for building TF
	6641 · Leadership Development	1,100.00	1,500.00	
	6680 - Historian	1,580.00	1,580.00	
	6650 · Finance			
	6655 - Stewardship	1,000.00	2,000.00	
	6660 · Social Responsibility	100.00	200.00	
	6661 - Living Lighter	100.00	100.00	
	6670 - Committee on Ministry	100.00	100.00	

	6671 - Small group ministry pgm.	250.00	250.00	
	6672 - Lay pastoral care	185.00	200.00	
	6673 - UCM Soup Kitchen	700.00	1,000.00	
	6674 - Accessibility Committee		100.00	
	6675 - Special Events Team		100.00	
	<b>Total 6600 · Program Expenses</b>	<b>19,165.00</b>	<b>29,430.00</b>	
	6700 · Outreach/Denominational			
	6710 · Contrib. to Care Fund	300.00	300.00	Formerly Minister's discretionary fund
	6720 · UUA/District Annual Dues	13,320.00	19,276.00	244 members @\$79/member
	6730 · District Dues	4,218.00		Combined with UUA dues
	6735 - Denominational meetings	-0		moved to leadership and denom. devpmt.
	6740 · UU Service Committee	-0	100.00	New
	6750 - Vt Interfaith Action Council	1,000.00	1,000.00	
	6751 - Soul Matters Sharing Circle	200.00	250.00	
	6755 - Vermont Interfaith Power and Light	100.00	100.00	
	<b>Total 6700 · Outreach/Denominational</b>	<b>19,138.00</b>	<b>21,026.00</b>	
	6800 · Other Expense			
	6810 · Coffee/Tea Table	500.00	500.00	
	6820 · Clarke Lectures	1,300.00	1,600.00	
	6831 · Holiday Fair	4,000.00	2,000.00	
	6832 · Auction	100.00	100.00	
	6890 - Miscellaneous			
	<b>Total 6800 · Other Expense</b>	<b>5,900.00</b>	<b>4,200.00</b>	
	6900 · Payroll			
	6910 · Employer FICA	5,903.88	7,513.08	
	6920 · Employer Medicare	1,380.75	1,757.09	
	6940 - Payroll Expenses			
	6950 · Workers comp insurance	1,500.00	1,700.00	
	<b>Total 6900 · Payroll</b>	<b>8,784.63</b>	<b>10,970.17</b>	
	6998 - Uncategorized Expense			
	<b>Total 6000 · General Fund Expense</b>	<b>287,079.18</b>	<b>322,234.74</b>	
	<b>General Fund Net Operations</b>	<b>237.86</b>	<b>398.38</b>	
<b>Capital Fund</b>				
	Carry Forward			
	Carry Forward Use	-0		
	5100 Capital Fund Income			
	5101 - Contributions – restricted	-0		
	5193 – Loans from Members	-0		
	5190 · Transfer from GF	-0		
	5191 · Transfer from LTIF	29,615.12	29,968.76	4% of LTIF
	<b>Total 5100 · Capital Fund Income</b>	<b>29,615.12</b>	<b>29,968.76</b>	
	7100 Capital Fund Expense			
	Loan Repayments			
	Capital projects			
	Touch up sancturary walls	850.00		
	Fix exposed motors in cellar	700.00		
	Refinish vestry floor	1,591.00		
	Staging and removal of organ skylight	2,800.00		
	Insulate between buildings and above organ	7,500.00		
	Repair/paint stairwells and hallways	1,800.00		
	Paint sanctuary floors under pews	2,200.00		
	Transfer to GF for miscellaneous repairs	3,000.00		
	Update electrical panel by organ	2,800.00		
	Level and add vapor barrier to basement	4,700.00		
	Handrails for choir/music area	900.00		
	<b>Capital Improvements</b>		4,700.00	Level and add vapor barrier to basement floor
	<b>Scheduled Maintenance</b>		4,800.00	Repair and paint addition office, kitchen, and halls

		<b>General and Unanticipated Maintenance</b>		8,000.00	Miscellaneous repairs to buildings and grounds
		<b>Capital Reserve Fund</b>		11,500.00	\$7,000 for exterior painting in 2018-19; \$4,500 for replacing front steps in 2019-20
		<b>Total 7100 · Capital Fund Expense</b>	<b>28,841.00</b>	<b>29,000.00</b>	
		<b>Capital Fund Net Operations</b>	<b>774.12</b>	<b>968.76</b>	