



# The Suggested Fair Share Contribution Guide

Giving is a discernment of commitment and resources. When thinking about your income and your financial commitment to the congregation, please consider your UU values. What makes this chart fair and useful is the ability to include meaningful or unusual exceptions (in income or expenses) in your personal economic life. Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you, or if you are ready to move to a deeper level of support, using the instructions below.

1. Determine your monthly income or resource level.
2. ADD any unusual or periodic income such as inheritances, business income, anticipated investment income, etc.
3. SUBTRACT any extraordinary expenses such as large medical expenses, care of a parent, or large financial expense, etc.
4. From the Adjusted Monthly Income column, move to the right to find a giving level that you are ready to support.

Adjusted Monthly Income	Approx. Adj. Annual Income	Supporter 2 - 6% of Income		Sustainer 3 - 7% of Income		Visionary 5 - 9% of Income		Transformer 10% of Income	
		Suggested Percent of Income	Monthly Pledge	Suggested Percent of Income	Monthly Pledge	Suggested Percent of Income	Monthly Pledge	Suggested Percent of Income	Monthly Pledge
\$1000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1250
\$17,000	\$200,000	4%	\$680	6%	\$1020	7%	\$1190	10%	\$1700



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## Pledge Year 2019-20

For July 1, 2019 - June 30, 2020

Please return by March 24, 2019

### Annual Budget Drive Pledge for the Fiscal Year 2019-20

I/We intend to make payments for the FISCAL YEAR ending June 30, 2020 on the schedule shown below, with the understanding that by written request I/we may modify this pledge.

- 12 MONTHLY payments of \_\_\_\_\_       or 4 QUARTERLY payments of \_\_\_\_\_  
 or 40 WEEKLY payments of \_\_\_\_\_       or 1 ANNUAL payment of \_\_\_\_\_

**For a TOTAL Payment for Fiscal Year 2019-20 of:** \_\_\_\_\_

Name(s) (PRINT): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Signature: \_\_\_\_\_ Email: \_\_\_\_\_

Signature: \_\_\_\_\_ Email: \_\_\_\_\_

- My/Our pledge falls within the Suggested Fair Share Contribution Guide (on back).  
I am a (please circle):      Supporter      Sustainer      Visionary      Transformer
- I wish to be recognized as a pledger! (All pledgers will be thanked in one category in the Annual Report with an asterisk to celebrate Fair Share pledgers. *Fair Share giving levels will not be printed.*)
- I/we will pay our financial commitment by (circle):  
Cash/Check      Stock or IRA Transfer      Bank Draft      Credit/Debit Card
- I have included UCM in my estate plans.
- OR Please contact me about planned giving (estate plans to benefit UCM).