

Unitarian Church Of Montpelier - FY 19-20		FY 18-19	FY 19-20	Notes
<b>General Fund</b>				LTIF Value 12/31/18: \$778,770
<b>4000 · General Fund Income</b>				(excludes pledges paid by stock transfer)
4100 · Contributions Income				Keve Value 12/31/18: \$24,789
	4110 · Pledges - Current Year	281,254.00	307,500.00	26,246.00
	4111 · Pledges- Prior Year	1,500.00	3,000.00	
	4120 · Unpledged Checks	4,000.00	5,000.00	
	4121 · Pouch cash (unpledged)	8,000.00	8,500.00	Pouch donations to Church
	4122 · Donations to Community groups	14,000.00	17,600.00	Pouch donations to community groups
	4130 · Coffee/Tea Table	200.00	300.00	
	4170 - Cash Reserve Contribution	7,000.00	2,000.00	
<b>Total 4100 · Contributions Income</b>		<b>315,954.00</b>	<b>343,900.00</b>	
4200 · Fund Raising				
	4210 · Holiday Fair	8,500.00	9,000.00	
	4211 · Holiday fair match		9,000.00	An individual will match proceeds
	4225 · Fall Fund Raiser	4,500.00	8,000.00	
	4235 · Yard/Rummage Sale	1,500.00	2,000.00	
	4255 · Directory sales	100.00	100.00	
	4260 · Clarke Lectures	5,050.00	5,100.00	Based on recent income
	4270 - Misc Fund Raising	400.00		No revenue anticipated
<b>Total 4200 · Fund Raising</b>		<b>20,050.00</b>	<b>33,200.00</b>	
4300 · Income from outside funds				
	4311 · Trf from Capital Fund (LTIF)			All building maintenance in capital fund budget
	4313 - Trf from Keve (LTIF)	1,038.44	991.56	Keve Fund used for GF
	4320 · Wyman Trust	4,350.00	4,452.00	1113
	4360 - Interest from outside funds			
<b>Total 4300 · Income from outside funds</b>		<b>5,388.44</b>	<b>5,443.56</b>	
4400 · Use of Building/Resources		16,500.00	17,100.00	Based on current yr. projected income
4500 · Interest on General Funds		50.00	180.00	VCLF income
4600 - Other GF Income		900.00		Organ repair reserve is now fully spent
4610 – Grants		950.00	1,000.00	Grant from Vt/Que UU Convention
		2,000.00		
<b>Total 4400 to 4610</b>		<b>20,400.00</b>	<b>18,280.00</b>	
		<b>FY18-19</b>	<b>FY 19-20</b>	
<b>Total 4000 · General Fund Income</b>		<b>361,792.44</b>	<b>400,823.56</b>	
<b>6000 · General Fund Expense</b>				
6100 · Ministry				
	6110 · Minister Compensation			
	6112 · Salary	29,153.00	21,296.00	
	6113 · In lieu of FICA	5,290.00	5,454.14	7.65
	6114 · Retirement	6,915.30	7,130.00	
	6114a - Voluntary Contribution (2%)	1,383.06	1,425.92	
	6115 · Housing Allowance	40,000.00	50,000.00	
	6116a · Life/Disab Insurance	1,111.98	1,295.00	
	6117 - Health Insurance		2,649.97	6 months of coverage
	6118 · ProfI Development	6,250.00	6,250.00	
	Total 6110 · Minister Compensation	90,103.34	95,501.03	
	Seminary Student		1,000.00	
<b>Total 6100 · Ministry</b>		<b>90,103.34</b>	<b>96,501.03</b>	
6200 · Lifespan Spiritual Exploration				
	6210 · DLSE Compensation			
	6212 · Salary	40,323.00	41,067.00	90% time
	6214a · Retirement	4,032.30	4,106.70	
	6214b - Retirement match - 2%	806.46	821.34	
	6216a - LT Disability			
	6216b - Term Life			
	6217 - Cafeteria plan benefit	1,500.00	1,500.00	
	6217a · Health Insurance		2,727.37	6 months of coverage
	6218 · ProfI Development	2,000.00	2,500.00	
<b>Total 6210 · LSE Director Compensation</b>		<b>48,661.76</b>	<b>52,722.41</b>	
6220 · Teachers and Childcare				
	6221 · Childcare	700.00	700.00	
	6222 · Nursery	2,720.00	2,720.00	
	6223 · Teacher Training	1,000.00	1,000.00	
<b>Total 6220 · Teachers and Childcare</b>		<b>4,420.00</b>	<b>4,420.00</b>	

		6230 · Youth Programs			
			<b>FY18-19</b>	<b>FY 19-20</b>	
		6231 Interfaith Group			
		6232 Bridging	100.00	100.00	
		6233 Coming of Age & OWL	250.00	250.00	
		6239 HS Youth Group	600.00	600.00	
		6260 Adult LSE	600.00	600.00	
		6250 Supplies/necessities	1,000.00	1,000.00	
		6255 Curriculum	1,000.00	1,000.00	
		<b>Total 6200 · LSE</b>	<b>56,631.76</b>	<b>65,112.41</b>	
		6300 · Music			
		6310 - Music Director	21,367.00	21,945.00	50% time
		6314 a Retirement		1,097.25	
		6314 b Retirement Match - 2%		219.45	
		6317 Cafeteria plan benefit	1,500.00	1,500.00	
		6318 Prof'l Development	1,700.00	1,700.00	
		Total Music Director	24,567.00	26,461.70	
		6322 - Accompanist	9,870.00	10,084.00	30% time
		6330 · Organ/Piano Tuning and maintenance	2,000.00	2,250.00	
		6340 · Sheet Music	800.00	800.00	
		6350 · Special Music	1,200.00	1,200.00	
		6360 · Professional Memberships	300.00	110.00	
		<b>Total 6300 · Music</b>	<b>38,737.00</b>	<b>40,905.70</b>	
		6400 · Administration			
		6410 · Office Adm'r Compensation			
		6412 · Salary	23,540.00	38,059.00	Increased from 75% to 85% time
		6412a - Salary adjustment	4,721.00		(recognizes existing workload)
		6414 · Retirement			
		6414a - Retirement - employer	2,826.10	3,805.90	
		6414b - Retirement match - 2%	565.22	761.18	
		6416a - Long Term Disability			
		6416b - Term Life			
		6417 - Cafeteria plan benefit	1,500.00	1,500.00	
			<b>FY18-19</b>	<b>FY 19-20</b>	
		6417 · Health Benefit			
		6418 · Prof'l Development	1,100.00	1,100.00	
		<b>Total 6410 · Office Adm'r Compensation</b>	<b>34,252.32</b>	<b>45,226.08</b>	
		6420 – Office Assistant			
		6422 - Salary	16,978.00	17,216.00	50% time
		6424 - Retirement			
		6424a - Retirement	1,697.80	1,721.60	
		6424b - Retirement match - 2%	339.56	344.32	
		6427 - Cafeteria Plan	1,500.00	1,500.00	
		6428 - Prof'l Development	500.00	500.00	
		Total Office Asst.	21,015.36	21,281.92	
		Office Expenses			
		6438- Event Hosts	480.00	480.00	
		6431 – Copier Lease	1,275.00	1,275.00	
		6432 · Copier Maintenance	500.00	750.00	
		6434 · Copier Paper	490.00	550.00	
		6435 - Printing	500.00	300.00	
		6436 · Supplies	250.00	125.00	
		6440 · Postage	500.00	600.00	
		6450 · Telecommunications	2,400.00	3,000.00	
		6455 - Website	400.00	1,400.00	Implement program for online donations
		6456 - Live Sunday service feed to Fireplace Room	2,000.00		
		6460 · Equipment	2,500.00	2,000.00	
		6481 - Payroll fees	275.00	850.00	
		6482 - Banking supplies	325.00	100.00	
		6483 - Staff Travel	400.00	400.00	To cover work related expenses
		<b>Total 6400 · Administration</b>	<b>67,562.68</b>	<b>78,338.00</b>	
		6500 - Building			
		6510 · Sexton Wages	13,086.00	13,889.00	40% time
		6524 · Snow/Lawns	500.00	600.00	

	6526 · Rubbish Removal	1,100.00	1,100.00	
	6530 · Fuel Oil	4,000.00	4,000.00	
		<b>FY18-19</b>	<b>FY 19-20</b>	
	6540 · Electricity	3,300.00	2,800.00	
	6550 · Water/Sewer	1,350.00	1,500.00	
	6560 · Custodial Supplies	1,400.00	1,350.00	
	6565 - Fire alarm test & elev. Insp.	665.00	825.00	
	6566 - Furnace clean/boiler insp.	450.00	450.00	
	6570 · Repairs and Maintenance			Now in Capital Fund
	6571 · Property Insurance	6,000.00	6,000.00	
	6591 - Elevator	150.00	500.00	Annual inspection and maintenance.
	<b>Total 6500 · Building</b>	<b>32,001.00</b>	<b>33,014.00</b>	
	6600 · Program Expenses			
	6610 · Membership/Extension	700.00	700.00	
	6610a Membership Coordinator	6,474.00	12,700.00	Increase from 25% to 40% time - reflects full year vs.10 months
	6610b Cafeteria plan benefit			
	6610c Professional Dev.	500.00	500.00	
	6611 - Welcoming congregation	300.00	300.00	
	6622 - Community Pouch	14,000.00	17,600.00	Disbursements to pouch recipients
	6625 - Communications Committee	800.00	800.00	
	6626 - Media Assistant	1,500.00		Assumed by Membership Coordinator
	6630 · Worship and Arts	4,050.00	4,050.00	
	Flowers	1,235.00	1,235.00	
	6645 - Board	1,500.00	1,500.00	
	6641 · Leadership Development	1,500.00	2,250.00	
	6680 - Historian	1,100.00	1,100.00	
	6650 · Finance	50.00	50.00	
	6655 - Stewardship	2,000.00	2,500.00	
	6660 · Social Responsibility	200.00	200.00	
	6661 - Climate Action Team	100.00	100.00	Formaly Living Lighter
	6670 - Committee on Ministry	350.00	350.00	
	6671 - Small group ministry pgm.	250.00	250.00	
	6672 - Lay pastoral care	200.00	200.00	
	6673 - UCM Community Lunch	100.00	1,500.00	
	6674 - Accessibility Committee	200.00	250.00	
	6675 - Jolification	200.00	200.00	In place of Event Team
		<b>FY18-19</b>	<b>FY 19-20</b>	
	<b>Total 6600 · Program Expenses</b>	<b>37,309.00</b>	<b>48,335.00</b>	
	6700 · Outreach/Denominational			
	6710 · Contrib. to UCM Care Fund	300.00	300.00	
	6720 · UUA/District Program Fund	17,685.00	18,474.00	Amount requested by UUA
	6740 · UU Service Committee	100.00	200.00	
	6750 - Vt Interfaith Action Council	1,000.00	1,250.00	
	6751 - Soul Matters Sharing Circle	250.00	375.00	
	6755 - Vermont Interfaith Power and Light	100.00	100.00	
	<b>Total 6700 · Outreach/Denominational</b>	<b>19,435.00</b>	<b>20,699.00</b>	
	6800 · Other Expense			
	6810 · Coffee/Tea Table	500.00	500.00	
	6820 · Clarke Lectures	3,225.00	1,600.00	
	6831 · Holiday Fair	1,700.00	1,700.00	
	6890 - Miscellaneous			
	<b>Total 6800 · Other Expense</b>	<b>5,425.00</b>	<b>3,800.00</b>	
	6900 · Payroll			
	6910 · Employer FICA	9,618.27	9,607.52	
	6920 · Employer Medicare	2,249.43	2,246.92	
	6940 - Payroll Expenses			
	6950 · Workers comp insurance	1,725.00	2,213.00	
	<b>Total 6900 · Payroll</b>	<b>13,592.70</b>	<b>14,067.44</b>	
	6998 - Uncategorized Expense			
	<b>Total 6000 · General Fund Expense</b>	<b>360,797.48</b>	<b>400,772.58</b>	<b>39,975.10</b>
	<b>General Fund Net Operations</b>	<b>994.96</b>	<b>50.98</b>	
	<b>Capital Fund</b>			

	5100 Capital Fund Income				
		5101 - Contributions – restricted Capital Fund		7,000.00	
			<b>FY18-19</b>	<b>FY 19-20</b>	
		Capital Reserve Fund	4,000.00	8,000.00	
		5193 – Loans from Members			
		5190 · Transfer from GF			
		5191 · Transfer from LTIF	34,139.00	31,150.80	4% of LTIF
	<b>Total 5100 · Capital Fund Income</b>		<b>38,139.00</b>	<b>46,150.80</b>	
	7100 Capital Fund Expense				
		Capital projects			
		<b>Finish Basement Floor</b>	30,000.00		
		<b>Prep &amp; Paint Exterior of Church</b>		41,000.00	
		<b>General and Unanticipated Maintenance</b>	8,000.00	5,150.00	Miscellaneous repairs to buildings and grounds
	<b>Total 7100 · Capital Fund Expense</b>		<b>38,000.00</b>	<b>46,150.00</b>	
	<b>Capital Fund Net Operations</b>		<b>139.00</b>	<b>0.80</b>	