

Unitarian Church Of Montpelier - FY 20-21		FY 19-20	FY20-21	Notes
General Fund				
4000 · General Fund Income				LTIF Value 12/31/2019
4100 · Contributions Income				\$919,223.00
	4110 · Pledges - Current Year	305,000.00	330,000.00	
	4111 · Pledges- Prior Year	3,000.00	10,000.00	
	4120 · Unpledged Checks	5,000.00	10,000.00	
	4121 · Pouch cash (unpledged)	8,500.00	8,500.00	
	4122 · Donations to Community groups	17,600.00	10,000.00	
	4130 · Coffee/Tea Table	300.00	-	
	4170 - Cash Reserve Contribution	4,250.00	25,000.00	
Total 4100 · Contributions Income		343,650.00	393,500.00	
4200 · Fund Raising				
	4210 · Holiday Fair	9,000.00	5,000.00	
	4211 - Holiday fair match	9,000.00	-	
	4225 · Fall Fund Raiser	8,000.00	3,000.00	
	4235 · Yard/Rummage Sale	2,000.00	1,000.00	
	4255 · Directory sales	100.00	-	
	4260 · Clarke Lectures	5,100.00	2,500.00	
	4270 - Misc Fund Raising			
Total 4200 · Fund Raising		33,200.00	11,500.00	
4300 · Income from outside funds				
	4311 · Trf from Capital Fund (LTIF)		9,192.23	5% withdrawal from LTIF with 1% allocated to GF
	4313 - Trf from Keve (LTIF)	991.56	1,207.88	Keve Value 12/31/19: \$30,197
	4320 · Wyman Trust	4,452.00	4,452.00	
	4360 - Interest from outside funds			
Total 4300 · Income from outside funds		5,443.56	14,852.11	
4400 · Use of Building/Resources		17,100.00	5,000.00	Assumes significant reduction in building rentals
4500 · Interest on General Funds		180.00	180.00	
4600 - Other GF Income				
4610 – Grants		1,000.00	5,940.00	UUA Grant for Ministerial Intern plus VT-Quebec Convention History Grant
Total 4400 to 4610		18,280.00	11,120.00	
Total 4000 · General Fund Income		400,573.56	430,972.11	
		FY20	FY21	
6000 · General Fund Expense				
6100 · Ministry				
6110 · Minister Compensation				

	6112 · Salary	31,296.00	23,149.00	
	6113 · In lieu of FICA	5,454.14	6,155.49	
	6114 · Retirement	7,130.00	8,046.39	
	6114a - Voluntary Contribution (2%)	1,425.92	1,609.28	
	6115 · Housing Allowance	40,000.00	57,314.90	
	6116a · Life/Disab Insurance	1,295.00	1,316.68	
	6117 - Health Insurance	2,649.97	1,952.00	Reimbursement for 12 months coverage on spouse plan per UUA
	6118 · Prof'l Development	6,250.00	6,500.00	
	Subtotal 6110 · Minister Compensation	95,501.03	106,043.74	
	Seminary Student	1,000.00		
	6120 · Ministerial Intern Compensation			
	6122 · Salary		9,080.00	Off-set by UUA grant
	6127 · Health Insurance		1,470.24	Based on possible 6 months of coverage
	6128 · Professional Development		500.00	
	Subtotal 6120 · Ministerial Intern Compensation	0.00	11,050.24	
	Total 6100 · Ministry	95,501.03	117,093.98	
		FY20	FY21	
	6200 · Lifespan Spiritual Exploration			
	6210 · DLSE Compensation			
	6212 · Salary	41,067.00	43,339.00	Salary adjustment included for health plan change
	6214a · Retirement	4,106.70	4,186.40	
	6214b - Retirement match - 2%	821.34	837.28	
	6216a - LT Disability			
	6216b - Term Life			
	6217 - Cafeteria plan benefit	1,500.00		Cafeteria plan terminated
	6217a · Health Insurance	2,727.37	5,050.00	6 mo at Std PPO and 6 mo at High Deduct +7% inc.
	6218 · Prof'l Development	2,500.00	3,000.00	
	Total 6210 · LSE Director Compensation	52,722.41	56,412.68	
	6220 · Teachers and Childcare			
	6221 · Childcare	700.00	700.00	
	6222 · Nursery	2,720.00	2,720.00	
	6223 · Teacher Training	1,000.00	1,000.00	
	Total 6220 · Teachers and Childcare	4,420.00	4,420.00	
	6230 · Youth Programs			
	6231 Interfaith Group			
	6232 Bridging	100.00	100.00	
	6233 Coming of Age	250.00	125.00	
	6239 HS Youth Group	600.00	300.00	

	6260	Adult LSE	600.00	300.00	
	6250	Supplies/necessities	1,000.00	500.00	
	6255	Curriculum	1,000.00	500.00	
	Total 6200 · LSE		60,692.41	62,657.68	
			FY20	FY21	
	6300 · Music				
	6310	Music Director	21,945.00	17,979.00	Reduce hours from 0.5FTE to 0.4FTE; will revisit when in-person
	6314	Retirement	1,097.25	898.50	Eligible through December 30
	6314	Retirement Match - 2%	219.45		
	6317	Cafeteria plan benefit	1,500.00		
	6317	Health Plan		342.19	6 months coverage medicare supplemental at 40% of premium
	6318	Prof'l Development	1,700.00	1,700.00	
	Total Music Director		26,461.70	20,919.69	
	6322	Accompanist	10,084.00	8,575.00	Reduce hours from 0.3FTE to 0.25FTE; will revisit when in-person
	6330	Organ/Piano Tuning and Maintenance	2,250.00	1,200.00	
	6340	Sheet Music	800.00	500.00	
	6350	Special Music	1,200.00	1,000.00	
	6360	Professional Memberships	110.00	150.00	
	Total 6300 · Music		40,905.70	32,344.69	
			FY20	FY21	
	6400 · Administration				
	6410	Office Adm'r Compensation			
	6412	Salary	38,059.00	45,662.00	6 months at 0.85FTE Church Administrator and 6 months at 1.0FTE Finance and Operations Administrator
	6414	Retirement			
	6414a	Retirement - employer	3,805.90	4,566.20	
	6414b	Retirement match - 2%	761.18	913.24	
	6416a	Long Term Disability			
	6416b	Term Life			
	6417	Cafeteria plan benefit	1,500.00	-	Cafeteria plan terminated
	6417	Health Benefit		3,194.10	Assumes 6 mo. Medicare and 6 mo. new position health insurance
	6418	Prof'l Development	1,100.00	1,100.00	
	Total 6410 · Office Adm'r Compensation		45,226.08	55,435.54	
	6420	Office Assistant			
	6422	Salary	17,216.00	17,506.00	
		Salary Adjustment Cafeteria Plan		1,500.00	
	6424	Retirement			

	6424a - Retirement	1,721.60	1,750.60	
	6424b - Retirement match - 2%	344.32	350.12	
	6427 - Cafeteria Plan	1,500.00		
	6427a - Health Plan		-	
	6428 - Prof'l Developmenmt	500.00	500.00	
	Total Office Asst.	21,281.92	21,606.72	
	Office Expenses			
	6431 – Copier Lease	1,275.00	1,315.00	
	6432 · Copier Maintenance	750.00	500.00	
	6434 · Copier Paper	550.00	300.00	
	6435 - Printing	300.00	300.00	
	6436 · Supplies	125.00	125.00	
	6438- Event Hosts	480.00	500.00	
	6440 · Postage	600.00	300.00	
	6450 · Telecommunications	3,000.00	4,200.00	
	6455 - Website	1,400.00		
	6455.1 · Online contribution fees		1,200.00	
	6455.2 · Web site services		800.00	
	6456 - Live Sunday service feed		4,000.00	To cover equipment improvements
	6460 · Office technology	2,000.00	2,600.00	Additional services e.g. Dropbox, Zoom, etc.
	6475 - Staff Travel	400.00	250.00	
	6481 - Bank fees	850.00	250.00	
	6482 - Banking supplies	100.00	400.00	
	6484 · Payroll Subscription		670.00	
	Total 6400 · Administration	78,338.00	94,752.26	
		FY20	FY21	
	6500 - Building			
	6510 · Sexton Wages	13,889.00	9,100.00	Changed from Sexton to weekly Cleaning Service
	6517 - Health Plan		-	
	6524 · Snow/Lawns	600.00	600.00	
	6526 · Rubbish Removal	1,100.00	900.00	
	6530 · Fuel Oil	4,000.00	3,800.00	
	6540 · Electricity	2,800.00	2,600.00	
	6550 · Water/Sewer	1,500.00	1,300.00	
	6560 · Custodial Supplies	1,350.00	1,150.00	
	6565 - Fire alarm test & elev. Insp.	825.00	825.00	

	6566 - Furnace cl / boiler insp	450.00	450.00	
	6570 - Repairs and Maintenance			
	6571 - Property Insurance	6,000.00	6,300.00	
	6572 - Building safety equipment			
	6580 - Facility Enhancement/Equipment		900.00	
	6591 - Elevator	500.00	500.00	
	Total 6500 - Building	33,014.00	28,425.00	
		FY20	FY21	
	6600 - Program Expenses			
	6610 - Membership/Extension	700.00	700.00	
	6610a Cong. Life Coordinator	12,700.00	16,212.00	Increase from 0.4FTE to 0.5FTE
	6610 Health Plan		1,012.66	6 months at 40% premium coverage
	6610 Professional Dev.	500.00	500.00	
	6611 - Welcoming congregation	300.00	300.00	
	6622 - Community Pouch	17,600.00	17,600.00	
	6625 - Communications Team	800.00	600.00	
	6630 - Worship and Arts	4,050.00	3,000.00	
	Flowers	1,235.00	1,235.00	
	6645 - Board	1,500.00	1,500.00	
	6641 - Leadership Development	2,250.00	1,750.00	
	6680 - Historian	1,100.00	900.00	Off-set by grant from VT-Quebec Convention
	6650 - Finance	50.00	50.00	
	6655 - Stewardship	2,500.00	2,000.00	
	6660 - Social Responsibility	200.00	200.00	
	6661 - Climate Action Team	100.00	100.00	
	6670 - Committee on Ministry	350.00	350.00	
	6671 - Small group ministry pgm.	250.00	250.00	
	6672 - Lay pastoral care	200.00	200.00	
	6673 - UCM Community Lunch	1,500.00	750.00	
	6674 - Accessibility Committee	250.00	250.00	
	6675 - Jolification	200.00	200.00	
	Total 6600 - Program Expenses	48,335.00	49,659.66	
		FY20	FY21	
	6700 - Outreach/Denominational			
	6710 - Contrib. to UCM Care Fund	300.00	300.00	
	6720 - UUA/District Program Fund	18,474.00	18,474.00	Approximation - final figure from UUA

	6730 · District Dues			
	6735 - Denominational meetings			
	6740 · UU Service Committee	200.00	200.00	
	6750 - Vt Interfaith Action Council	1,250.00	1,250.00	
	6751 - Soul Matters Sharing Circle	375.00	375.00	
	6755 - Vermont Interfaith Power and Light	100.00	100.00	
	Total 6700 · Outreach/Denominational	20,699.00	20,699.00	
	6800 · Other Expense			
	6810 · Coffee/Tea Table	500.00	250.00	
	6820 · Clarke Lectures	1,600.00	1,600.00	
	6831 · Holiday Fair	1,700.00	2,000.00	
	6890 - Miscellaneous			
	Total 6800 · Other Expense	3,800.00	3,850.00	
	6900 · Payroll			
	6910 · Employer FICA	9,607.52	9,910.89	
	6920 · Employer Medicare	2,246.92	2,317.87	
	6940 - Payroll Expenses			
	6950 · Workers comp insurance	2,213.00	3,500.00	
	Total 6900 · Payroll	14,067.44	15,728.75	
	6998 - Uncategorized Expense			
	Total 6000 · General Fund Expense	395,352.58	425,211.02	
	General Fund Net Operations	5,220.98	5,761.09	
	Capital Fund	FY20	FY21	
	5100 Capital Fund Income			
	5101 - Contributions – restricted Capital Fund	7,000.00		
	Capital Reserve Fund	8,000.00		
	5193 – Loans from Members			
	5190 · Transfer from GF			
	5191 · Transfer from LTIF	31,150.80	36,768.92	4% of LTIF
	5195 - Carryover from prior year			
	Total 5100 · Capital Fund Income	46,150.80	36,768.92	

7100 Capital Fund Expense					
Capital projects					
		Prep & Paint Exterior of Church	41,000.00		
		General and Unanticipated Maintenance	5,150.00	8,000.00	
		Install motion sensor lights on the river walk (north/west side of the addition)		1,400.00	
		Sealcoat/repave parking lot and apron around building		2,400.00	
		Purchase and Installation of large automatic basement sump pump to clear floodwater		5,000.00	
		Transfer to Capital Reserve Fund in LTIF for 2022 Front Steps/ or other large project		20,000.00	
Total 7100 · Capital Fund Expense			46,150.00	36,800.00	
Capital Fund Net Operations				0.80	-31.08