The Suggested Fair Share Contribution Guide

This handy tool is available to help each of us decide what commitment level is right for us as members of this community.

Giving is a discernment of commitment and resources. When thinking about your income and your financial commitment to the congregation, please consider your UU values. What makes this chart fair and useful is the ability to include meaningful or unusual exceptions (in income or expenses) in your personal economic life. Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you, using the instructions below. This is an honor system; only you know your circumstances.

☐ **Determine your monthly income or resource level.** (Or you may calculate on any time frame that works for you. For ease, the guide shows monthly and corresponding annual income levels.)

☐ **ADD** any unusual or periodic income such as inheritances, business income, anticipated investment income, tax returns, etc.

☐ **SUBTRACT** any extraordinary/large expenses such as large medical expenses, care of a parent, childcare/alimony, rent/mortgage/car payments, school expenses/debt, etc.

☐ From the Adjusted Monthly Income column, move to the right to find a giving level that you are ready to support, between 2% and 10%, depending on adjusted income and personal capacity. Interpolate between guide levels if needed.

☐ Once you've determined your pledge amount, simply fill out the addressed, stamped remittance envelope and drop it in the mail, or go to **tinyurl.com/UCM-Thrive-2021** to fill out our easy online pledge form.

Moving toward a Fair Share financial commitment, whether quickly or in a steady, intentional way is a welcome process that builds community and instills a sense of personal stewardship in each of us. Some people may find it necessary to move toward their Fair Share goal over time. In making your decision, try considering the four commitment levels (supporter, sustainer, visionary, transformer). These titles refer to the internal experience of richness and abundance we can all gain from being generous people. The act of giving itself is deeply spiritual, and
is an investment in your own sense of clarity and peace. Being a giver is also one of the best ways to cultivate a deeper sense of connection to our community, and to our shared future.

Pledge and other revenue sources support our worship and music programs, our religious education program, programs for members and friends, community outreach, our staff and facilities, and our connections to Unitarian Universalism. Our budget reflects our mutually generated mission and vision.

For more information on the 2021–2022 Pledge Drive, please contact Charlotte Root at root.charlotte@gmail.com or Scott Hess at scottphess@gmail.com or go to our web page: https://ucmvt.org/together-we-thrive/

Income		Supporter 2–6% of Income		Sustainer 3–7% of Income		Visionary 5–9% of Income		Transformer 10% of Income	
Adjusted Monthly Income	Approx. Adjusted Annual Income	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
$1,000	$12,000	2%	$20	3%	$30	5%	$50	10%	$100
$1,500	$18,000	2%	$30	3%	$45	5%	$75	10%	$150
$2,000	$25,000	2%	$40	3%	$60	5%	$100	10%	$200
$3,000	$36,000	2%	$60	3%	$90	5%	$150	10%	$300
$4,000	$50,000	3%	$120	4%	$160	5%	$200	10%	$400
$6,500	$80,000	3%	$195	4%	$260	6%	$390	10%	$650
$8,500	$100,000	3%	$255	5%	$425	6%	$510	10%	$850
$10,000	$120,000	3%	$300	5%	$500	6%	$600	10%	$1,000
$12,500	$150,000	4%	$500	5%	$625	6%	$750	10%	$1,250
$17,000	$200,000	4%	$680	6%	$1,020	7%	$1,190	10%	$1,700

"One is wise to cultivate the tree that bears fruit in our soul."
– *Henry David Thoreau*