

Proposed Bylaw Changes (Proposed by UCM Board)

(Proposed additions in red, proposed deletions in strikethrough)

3.1.5 Elect board members and officers

ARTICLE FIVE. BOARD MEMBERS AND OFFICERS

5.1 Election of Board Members and Terms The Board shall consist of seven members elected to two-year terms by the Congregation at the annual meeting. Board Members are elected to staggered terms so as to ensure some overlapping of terms for the purpose of continuity.

~~5.24~~ Officers The elected officers of the Congregation are the President, Vice President, Secretary, and Financial Officer, ~~and three Board Members at Large. These seven officers constitute the Board.~~

~~5.24.1~~ President The President presides at annual or special meetings of the Congregation and chairs the Board. The President has the authority to execute legal documents and represent the Congregation on public occasions.

~~5.24.2~~ Vice President The Vice President assumes the duties of the President in the absence of the President.

~~5.24.3~~ Secretary The Secretary keeps a correct record of Board meetings and of annual and special meetings of the Congregation, gives notice of meetings thereof under the direction of the Board, carries on correspondence in the name of the Congregation, maintains a roster of active and inactive members and performs all other duties that are incident and usual to such office.

~~5.24.4~~ Financial Officer The Financial Officer provides financial expertise and advice to the Board and the Congregation and sees that Board members are properly trained to carry out their financial oversight responsibilities. The Financial Officer may also execute legal documents in the absence of the President and Vice President.

~~5.1.5 Board Members at Large~~ There are three Board Members at Large.

~~5.32~~ Limitations Only active members of the Congregation may be Board Members ~~officers~~. Paid staff or contractors of the Congregation may not be Board Members ~~officers~~.

~~5.43~~ Election of Officers and Term of Office Board Members are elected as Officers are elected to ~~for a two~~ one-year terms by the Congregation at the annual meeting. Officers are elected to staggered terms so as to ensure some overlapping of terms for the purpose of continuity. An elected officer's Board Member's term of ~~as~~ officer begins on the first day of July following election and ends on the last day of June two years later.

5.54 Term Limits No **Board Member** ~~may officer will~~ serve in the same position for more than three consecutive two-year terms.

5.65 Nominations By February 1 of each year, the Board determines which ~~officer~~**Board Member** terms are expiring, and the Secretary notifies the Congregation. Any member who wishes to be a candidate for ~~the Board one of these offices~~ notifies the Secretary by April 15. The Secretary posts the name and statement of interest of each candidate in a public location in the church building and includes the names of all candidates in the warning for the annual meeting. Additional candidates may be nominated from the floor at annual meeting.

5.76 Vacancies The Board fills any elected ~~officer~~ vacancy until the next annual meeting. If, at that time, the originally elected **Board Member** ~~officer~~ had one year remaining of a two-year term, Church members will elect a new **Board Member** ~~officer~~ for one year in order to preserve staggered terms.

[This proposed change is to bring the Bylaws in line with current practice of electing people to the Board as members for a two-year term, but not locking Board Members into a officer role for the full two years. This allows a Board Member to serve one of the two years as a member-at-large and then possibly be elected as an officer for the second year of the two-year term.]

Bylaw Change (Proposed by Malcolm FitzPatrick)

Addition to Art. Four

4.4 The governance of a meeting shall be by the latest edition of Robert Rules of Order.

[By inserting the above, the Bylaws will assure that a commonly accepted, democratic process will occur for all decisions of the congregation. The Bylaws need to recognize that the Robert Rules of Order is the process followed at UCM.]