

The Unitarian Church of Montpelier			
FY 23 Board Approved May 2, 2022			
May 2, 2022			
General Fund	FY22	FY23	Comments
4000 · GENERAL FUND INCOME			
4100 · Contributions Income			
4110 · Pledges - Current Year	340,000.00	334,000.00	
4111 · Pledges- Prior Year	5,000.00	5,000.00	
4120 · Monetary Gifts	15,000.00	15,000.00	
4121 · Pouch cash	6,000.00	6,000.00	
4122 · Donations to Community Pouch	12,000.00	12,000.00	
4175 · Cash Reserves Contrib.	45,000.00	45,000.00	
Total 4100 · Contributions Income	423,000.00	417,000.00	
4200 · Fund Raising			
4210 · Holiday Fair	7,000.00	9,000.00	
4225 · Fall/Misc Fund Raiser	3,000.00	5,000.00	
4235 · Yard/Rummage Sale	500.00	1,000.00	
4260 · Clarke Lectures	2,500.00	2,500.00	
Total 4200 · Fund Raising	13,000.00	17,500.00	
4300 · Income from outside funds			
4311 · LTIF Transfers for Budget	-	15,000.00	From the 4% LTIF withdrawal
4313 · Transfer from Keve	1,451.50	1,667.00	
4320 · from Wyman Trust	4,452.00	4,452.00	
Total 4300 · Income from outside funds	5,903.50	21,119.00	
4400 · Use of Building/Resources	8,000.00	13,000.00	
4500 · Interest on General Funds	180.00	180.00	
4600 · Other GF Unclassified Income			
4610 · Grants	8,640.00	900.00	
4650 · Misc rebates refunds etc			
Total 4400 to 4650	16,820.00	14,080.00	
Total 4000 · GENERAL FUND INCOME	\$458,723.50	\$469,699.00	
	FY22	FY23	
6000 · GENERAL FUND EXPENSE			
6100 · Ministry			
6110 · Minister Compensation			
6112 · Minister's Salary	30,114.00	36,072.00	1.0FTE
6113 · In lieu of FICA - Minister	6,511.00	6,967.01	
6114 · Retirement			
6114a · UCM 10% Contribution	8,511.00	9,107.20	
6114b · UCM 2% Match	1,702.00	1,821.44	
Total 6114 · Retirement	10,213.00	10,928.64	
6115 · Housing Allowance	55,000.00	55,000.00	
6116 · Benefits			
6116a · Life/Disab Insurance	1,317.00	1,317.00	
Total 6116 · Benefits	1,317.00	1,317.00	
6118 · Minister's Professional	6,500.00	6,500.00	
Total 6110 · Minister Compensation	109,655.00	116,784.65	
6160 · Coordinator for Worship & Arts			
6162 · Coordinator Salary	10,890.00	15,696.00	0.35FTE
6167 · Health Insurance	2,249.00		Does not qualify for health insurance
6168 · Professional Development	500.00	500.00	
Total 6160 · Ministerial Intern	13,639.00	16,196.00	
Total 6100 · Ministry	123,294.00	132,980.65	

	FY22	FY23	
6200 · Lifespan Spiritual Exploration			
6210 · LSE Director Compensation			
6212 · Salary	44,121.00	31,969.51	Reduced from 0.9 to 0.75FTE / Begin Sept. 1
6214a · UCM 10% Retirement Contribution	4,412.00		
6214b · UCM 2% Retirement Match	882.00		
6216 · Benefits			
6216d · Health Insurance	8,410.00	9,395.00	Adjusted for 45 year old and 10 month coverage
Total 6216 · Benefits	8,410.00	9,395.00	
6218 · Professional Development	3,000.00	3,000.00	
Total 6210 · LSE Director Compensation	60,825.00	44,364.51	
6220 · Teachers and Childcare			
6221 · Childcare	500.00	700.00	
6222 · Nursery	2,788.00	2,788.00	
6223 · Teacher Training	1,000.00	1,000.00	
Total 6220 · Teachers and Childcare	4,288.00	4,488.00	
6230 · Youth Programs			
6232 · Bridging	100.00	250.00	
6233 · Coming of Age	700.00	1,000.00	
6239 · HS Youth Group	600.00	600.00	
Total 6230 · Youth Programs	1,400.00	1,850.00	
6250 · Supplies/necessities	1,200.00	1,200.00	
6255 · Curriculum	1,000.00	1,000.00	
6260 · Adult LSE	1,000.00	1,500.00	
Total 6200 · Lifespan Spiritual Education	69,713.00	54,402.51	
	FY22	FY23	
6300 · Music			
6310 · Music Director Compensation			
6312 · Salary	19,360.00	25,894.00	0.5FTE
6314 · Retirement			
6314A · UCM 10% Retirement Contribution	-	1,294.70	
6314b · Retirement 2% Match	-	258.94	
Total 6314 · Retirement	-	1,553.64	
6316d · Health Insurance	4,242.00	-	Reimbursed #6499
6318 · Professional Development	1,700.00	1,700.00	
Total 6310 · Music Director Compensation	25,302.00	29,147.64	
6319 · Settled Music Director Search	1,000.00	1,000.00	
6322 · Accompanist	8,675.00	8,935.00	0.25FTE
6330 · Organ/Piano Tuning	1,200.00	1,200.00	
6340 · Sheet Music	1,200.00	1,200.00	
6350 · Special Music	1,000.00	1,000.00	
6360 · Professional memberships	150.00	150.00	
Total 6300 · Music	38,527.00	42,632.64	
	FY22	FY23	
6400 · Administration			
6410 · Office Adm'r Compensation			
6412 · Salary	47,805.00	51,151.35	1.0FTE
6414a · UCM 10% Retirement Contribution	4,780.50	2,462.00	
6414b · UCM 2% Retirement Match	956.10	492.40	
6416 · Benefits			
6416d · Health Insurance	1,403.00	6,771.00	
Total 6416 · Benefits	1,403.00	6,771.00	
6418 · Professional Development	1,100.00	1,100.00	

Total 6410 · Office Adm'r Compensation	56,044.60	61,976.75	
6420 · Office Assistant Compensation			
6422 · Office Assistant Salary	15,292.00	20,453.05	0.5FTE
6424A · UCM 10% Retirement Contribution	1,529.00		
6424B · UCM 2% Retirement Match	306.00		
6424D · Health Insurance	-	-	Reimbursed #6499
6428 · Professional Development	-	500.00	
Total 6420 · Office Assistant Compensation	17,127.00	20,953.05	
6430 · Copier			
6431 · Copier Lease	1,315.00	1,315.00	
6432 · Copier Maintenance	750.00	750.00	
Total 6430 · Copier	2,065.00	2,065.00	
6434 · Copier Paper	550.00	550.00	
6435 · Printing	300.00	300.00	
6436 · Supplies	125.00	125.00	
6438 · Event Hosts	500.00	500.00	
6440 · Postage	600.00	600.00	
6450 · Telecommunications	4,700.00	4,700.00	
6455 · Website			
6455.1 · Online Contrib Fees	2,400.00	2,400.00	
6455.2 · Web Services	800.00	1,100.00	
Total 6455 · Website	3,200.00	3,500.00	
6456 · In-building Live Streaming	-		
6460 · Equipment	2,600.00	3,200.00	
6480 · Banking			
6481 · Bank Fees	250.00	250.00	
6482 · Supplies	400.00	400.00	
6484 · Payroll Subscription	670.00	670.00	
Total 6480 · Banking	1,320.00	1,320.00	
6483 · Staff Travel	250.00	250.00	
6499 · Administration - Other		8,866.00	Health insurance reimbursement for 3 staff positions
Total 6400 · Administration	89,381.60	100,039.80	
	FY22	FY23	
6500 · Building			
6510 · Sexton Wages	7,813.00	10,333.00	0.3 FTE
6510d · Sexton Health Insurance	2,951.00		Does not qualify in FY23
Total 6510 · Sexton Compensation	10,764.00	10,333.00	
6522 · Cleaning service	4,550.00	4,550.00	
6524 · Snow/Lawns	600.00	600.00	
6526 · Rubbish Removal	1,100.00	1,100.00	
6527 · COVID-19 Related	500.00	500.00	
6530 · Fuel Oil	3,800.00	3,800.00	
6540 · Electricity	2,600.00	2,600.00	
6550 · Water/Sewer	1,500.00	1,500.00	
6560 · Custodial Supplies	1,350.00	1,350.00	
6565 · Fire alarm test	600.00	760.00	
6568 · Fire alarm monitoring	240.00	240.00	
6566 · Furnace Cleaning/inspection	450.00	450.00	
6571 · Property Insurance	6,000.00	6,000.00	
6573 · Elevator Inspection and Maintenance	500.00	500.00	
6580 · Facility enhancements/equipment	-	-	
Total 6500 · Building	34,554.00	34,283.00	
	FY22	FY23	

6600 · Program expenses			
6610 · Membership/Extension	700.00	700.00	
6611 · Welcoming Congregation	300.00	300.00	
6612 · Cong. Life Compensation			
6612a · Cong. Life Coordinator Salary	19,498.00	18,966.00	0.5 FTE
6614a · UCM 10% Retirement Contribution	974.90	1,896.60	
6614b · UCM 2% Retirement Match	194.98	379.32	
6616d · Health Insurance	1,475.00	3,771.00	
6618 · Professional Development	1,000.00	1,250.00	
Total 6612 · Cong. Life Compensation	23,142.88	26,262.92	
6622 · Donations to Community Pouch	12,000.00	12,000.00	
6625 · Communications Comm.	600.00	600.00	
6630 · Worship/Arts	3,000.00	8,000.00	Includes \$4000 for Sunday services AV Operator. \$1000 equipment
6631 · Flowers	1,500.00	1,500.00	
6641 · UUA GA Delegate Support	1,750.00	2,100.00	3 in-person delegates; 3 virtual delegates
6645 · Governing Board	1,500.00	1,500.00	
6650 · Finance	50.00	50.00	
6655 · Stewardship	2,000.00	2,000.00	
6660 · Racial Justice Team	200.00	500.00	
6661 · Climate Action Team	100.00	100.00	
6670 · Committee on Ministry	350.00	350.00	
6671 · Small Group Ministry	250.00	250.00	
6672 · Lay Pastoral Care	200.00	200.00	
6673 · Accessibility Committee	200.00	200.00	
6675 · Jollification	200.00	200.00	
6680 · Church Historian	1,600.00	900.00	
6685 · UCM Community Lunch	100.00	100.00	
Total 6600 · Program expenses	49,742.88	57,812.92	
6700 · Outreach/Denominational			
6710 · Contrib. > Care Fund	300.00	300.00	
6720 · UUA Annual Dues	22,355.00	22,355.00	Request from UUA Annual Program Fund is \$24,591
6740 · UU Service Committee	200.00	200.00	
6750 · VT Interfaith Action	2,500.00	1,500.00	
6751 · Soul Matters Sharing Circle	375.00	375.00	
6755 · VT Interfaith Power & Light	200.00	200.00	
Total 6700 · Outreach/Denominational	25,930.00	24,930.00	
6800 · Other Expense			
6810 · Coffee/Tea Table	250.00	500.00	
6820 · Clarke Lectures	1,600.00	1,600.00	
6831 · Holiday Fair	3,500.00	3,500.00	
Total 6800 · Other Expense	5,350.00	5,600.00	
6900 · Payroll			
6910 · Employer FICA	10,754.15	11,370.67	
6920 · Employer Medicare	2,515.08	2,659.27	
6950 · Worker's Comp. Ins.	3,000.00	3,000.00	
Total 6900 · Payroll	16,269.23	17,029.94	
Total 6000 · GENERAL FUND EXPENSE	\$454,713.71	\$469,711.45	
General Funds Net Operations	\$4,009.79	-\$12.45	
Capital Fund	FY22	FY23	
Income			

	5100 · CAPITAL FUND INCOME		
	5191 · Transfer from LTIF		
	5191-A · Reserve Fund - Restricted		
	5191-B · Capital - Unrestricted	41,621.24	25,000.00
	Total 5191 · Transfer from LTIF	41,621.24	25,000.00
	Total 5100 · CAPITAL FUND INCOME	41,621.24	25,000.00
	Expense		
	7000 · Capital Projects		
	7021.00 · Motion Sensor Lighting		
	7021.01 · Repaving		
	7021.02 · Sump Pump		
	7021.03 · Misc. Building & Grounds	8,121.00	10,000.00
	7021.04 · Transfer to Capital Reserve	5,000.00	15,000.00
	Add external center railing to Main Street stairs to enhance safety	3,500.00	
	Replace hearing assists in sanctuary (from 20 year plan)	5,000.00	
	Replace audio video equipment, add software, & mixing platform	20,000.00	
	Total 7000 · Capital Projects	\$41,621.00	\$25,000.00
	Capital Fund Net Operations	\$0.24	\$0.00