

<b>The Unitarian Church of Montpelier</b>			<i>LTIF VALUE AS OF 12/31/22</i>
<b>FY2023-2024 Proposed Budget - Final</b>			<b>\$780,815.00</b>
			<i>(excluding Air Quality Project funds)</i>

<b>General Fund</b>				FY22023	FY23-24	Notes
Ordinary Income/Expense						
Income						
<b>4000 · GENERAL FUND INCOME</b>						
<b>4100 · Contributions Income</b>						
4110 · Pledges - Current Year				334,000.00	346,908.00	95% of pledged total \$365,167
4111 · Pledges- Prior Year				5,000.00	0.00	
4120 · Checks & Online Gifts				15,000.00	18,000.00	Includes a commitment for anonymous gifts of \$11,000
4121 · Pouch cash				6,000.00	5,000.00	
4122 · Donations to Community Pouch						
4123 · Christmas Eve					900.00	
4122 · Donations to Community Pouch - Other				12,000.00	12,000.00	
<b>Total 4122 · Donations to Community Pouch</b>				<b>12,000.00</b>	<b>12,900.00</b>	
4175 · Cash Reserves Contrib.				45,000.00	0.00	
<b>Total 4100 · Contributions Income</b>				<b>417,000.00</b>	<b>382,808.00</b>	
<b>4200 · Fund Raising</b>						
4210 · Holiday Fair				9,000.00	12,000.00	
4225 · Fall Fund Raiser				5,000.00	5,000.00	Fundraisers TBD
					5,000.00	
4235 · Yard/Rummage Sale				1,000.00	2,000.00	
4255 · Directory sales						
4260 · Clarke Lectures				2,500.00	2,500.00	
<b>Total 4200 · Fund Raising</b>				<b>17,500.00</b>	<b>26,500.00</b>	
<b>4300 · Income from outside funds</b>						
4311 · LTIF Transfers for Budget				15,000.00	7,808.00	1% of LTIF
4313 · Transfer from Keve				1,667.00	1,226.00	
4320 · from Wyman Trust				4,452.00	2,300.00	
4360 · Interest from outside funds				0.00	0.00	
<b>Total 4300 · Income from outside funds</b>				<b>21,119.00</b>	<b>11,334.00</b>	
4400 · Use of Building/Resources				13,000.00	18,000.00	
4500 · Interest on General Funds				180.00	0.00	
4600 · Other GF Unclassified Income						
4610 · Grants				900.00	900.00	VT-Quebec Convention History Grant
4600 · Other GF Unclassified Income - Other				0.00	0.00	
<b>Total 4600 · Other GF Unclassified Income</b>				<b>900.00</b>	<b>900.00</b>	
<b>Total 4000 · GENERAL FUND INCOME</b>				<b>469,699.00</b>	<b>439,542.00</b>	
<b>Total Income</b>				<b>469,699.00</b>	<b>439,542.00</b>	
<b>Gross Profit</b>				<b>469,699.00</b>	<b>439,542.00</b>	
Expense						
<b>6000 · GENERAL FUND EXPENSE</b>						
<b>6100 · Ministry</b>						
<b>6110 · Minister Compensation</b>						
6112 · Minister's Salary				36,072.00	22,892.00	
6113 · In lieu of FICA - Minister				6,967.01	7,106.24	
6114 · Retirement						
6114A · UCM 10% Contribution				9,107.20	9,289.20	
6114B · UCM 2% Match				1,821.44	1,857.84	
<b>Total 6114 · Retirement</b>				<b>10,928.64</b>	<b>11,147.04</b>	
6115 · Housing Allowance				55,000.00	70,000.00	
6116 · Benefits						
6116a · Life/Disab Insurance				1,317.00	1,389.44	

						<b>Total 6116 · Benefits</b>	1,317.00	1,389.44	
						6118 · Minister's Professional	6,500.00	6,500.00	
						<b>Total 6110 · Minister Compensation</b>	<b>116,784.65</b>	<b>119,034.72</b>	
						<b>6160 · Coordinator for Worship &amp; Arts</b>			
						6162 · Salary	15,696.00	0.00	FY23 Position was for 1-year only
						6168 · Professional Development	500.00	0.00	
						<b>Total 6160 · Coordinator for Worship &amp; Arts</b>	<b>16,196.00</b>	<b>0.00</b>	
						<b>Total 6100 · Ministry</b>	<b>132,980.65</b>	<b>119,034.72</b>	
						<b>6200 · Religious Education</b>			
						<b>6210 · LSE Director Compensation</b>			
						6212 · Salary	31,969.51	37,495.66	11 months (Aug. 2023-June 2024)
						6214 · Retirement			
						6214a · UCM 10% Retirement Contribution	0.00	2,045.22	
						6214b · UCM 2% Retirement Match	0.00	409.04	
						<b>Total 6214 · Retirement</b>	<b>0.00</b>	<b>2,454.26</b>	
						6216 · Benefits			
						6216d · Health Insurance	9,395.00	8,298.48	
						<b>Total 6216 · Benefits</b>	<b>9,395.00</b>	<b>8,298.48</b>	
						6218 · Professional Development	3,000.00	3,000.00	
						<b>Total 6210 · LSE Director Compensation</b>	<b>44,364.51</b>	<b>51,248.40</b>	
						<b>6220 · Teachers and Childcare</b>			
						6221 · Childcare	700.00	700.00	
						6222 · Nursery	2,788.00	2,788.00	
						6223 · Teacher Training	1,000.00	1,000.00	
						<b>Total 6220 · Teachers and Childcare</b>	<b>4,488.00</b>	<b>4,488.00</b>	
						<b>6230 · Youth Programs</b>			
						6232 · Bridging	250.00	250.00	
						6233 · Coming of Age	1,000.00	1,000.00	
						6239 · HS Youth Group	600.00	600.00	
						<b>Total 6230 · Youth Programs</b>	<b>1,850.00</b>	<b>1,850.00</b>	
						6250 · Supplies/necessities	1,200.00	1,200.00	
						6255 · Curriculum	1,000.00	1,000.00	
						6260 · Adult RE	1,500.00	1,500.00	
						<b>Total 6200 · Religious Education</b>	<b>54,402.51</b>	<b>61,286.40</b>	
						<b>6300 · Music</b>			
						<b>6310 · Music Director Compensation</b>			
						6312 · Salary	25,894.00	21,563.12	
						6314 · Retirement			
						6314A · UCM 10% Retirement Contribution	1,294.70	2,156.31	
						6314b · Retirement 2% Match	258.94	431.26	
						<b>Total 6314 · Retirement</b>	<b>1,553.64</b>	<b>2,587.57</b>	
						6318 · Professional Development	1,700.00	1,700.00	
						<b>Total 6310 · Music Director Compensation</b>	<b>29,147.64</b>	<b>25,850.69</b>	
						6319 · Music Director Search	1,000.00	0.00	
						6322 · Accompanist	8,935.00	9,276.75	
						6330 · Organ/Piano Tuning	1,200.00	1,200.00	
						6340 · Sheet Music	1,200.00	1,200.00	
						6350 · Special Music	1,000.00	1,000.00	
						6360 · Professional memberships	150.00	100.00	
						<b>Total 6300 · Music</b>	<b>42,632.64</b>	<b>38,627.44</b>	
						<b>6400 · Administration</b>			
						<b>6410 · Cong. Admin. Compensation</b>			
						6412 · Salary	51,151.35	46,800.00	Time reduced from 1.0FTE to 0.9FTE
						6414 · Retirement			
						6414a · UCM 10% Retirement Contribution	2,462.00	1,560.00	
						6414b · UCM 2% Retirement Match	492.40	312.00	

						<b>6416 · Benefits</b>			0.00	
						6416d · Health Insurance	6,771.00		8,376.14	
						<b>Total 6416 · Benefits</b>	<b>6,771.00</b>		<b>8,376.14</b>	
						<b>6418 · Professional Development</b>	<b>1,100.00</b>		<b>1,100.00</b>	
						<b>Total 6410 · Cong. Admin. Compensation</b>	<b>61,976.75</b>		<b>58,148.14</b>	
						<b>6420 · Office Assistant Compensation</b>				
						6422 · Office Assistant Salary	20,453.05		20,869.00	
						6424A · UCM 10% Retirement Contribution			1,043.45	
						6424B · UCM 2% Retirement Match			208.69	
						6428 · Professional Development	500.00		500.00	
						<b>Total 6420 · Office Assistant Compensation</b>	<b>20,953.05</b>		<b>22,621.14</b>	
						<b>6430 · Copier</b>				
						6431 · Copier Lease	1,315.00		1,500.00	
						6432 · Copier Maintenance	750.00		450.00	
						<b>Total 6430 · Copier</b>	<b>2,065.00</b>		<b>1,950.00</b>	
						<b>6434 · Copier Paper</b>	<b>550.00</b>		<b>580.25</b>	
						<b>6435 · Printing</b>	<b>300.00</b>		<b>316.50</b>	
						<b>6436 · Supplies</b>	<b>125.00</b>		<b>131.88</b>	
						<b>6438 · Event Hosts</b>	<b>500.00</b>		<b>0.00</b>	
						<b>6440 · Postage</b>	<b>600.00</b>		<b>500.00</b>	
						<b>6450 · Telecommunications</b>	<b>4,700.00</b>		<b>3,286.07</b>	
						<b>6455 · Website</b>				
						6455.1 · Online Contrib Fees	2,400.00		1,168.74	
						6455.2 · Web Services	1,100.00		1,100.00	
						<b>Total 6455 · Website</b>	<b>3,500.00</b>		<b>2,268.74</b>	
						<b>6460 · Equipment</b>	<b>3,200.00</b>		<b>1,200.00</b>	
						<b>6480 · Banking</b>				
						6481 · Bank Fees	250.00		64.34	
						6482 · Supplies	400.00		400.00	
						6484 · Payroll Subscription	670.00		706.85	
						<b>Total 6480 · Banking</b>	<b>1,320.00</b>		<b>1,171.19</b>	
						<b>6483 · Staff Travel</b>	<b>250.00</b>		<b>0.00</b>	
						<b>6499 · Administration - Other</b>	<b>8,866.00</b>		<b>4,500.00</b>	Available for unanticipated staff health insurance enrollment
						<b>Total 6400 · Administration</b>	<b>108,905.80</b>		<b>96,673.91</b>	
						<b>6500 · Building</b>				
						<b>6510 · Sexton Compensation</b>				
						6512 · Sexton Wages	10,333.00		11,700.00	
						<b>Total 6510 · Sexton Compensation</b>	<b>10,333.00</b>		<b>11,700.00</b>	
						<b>6522 · Cleaning service</b>	<b>4,550.00</b>		<b>5,230.76</b>	
						<b>6524 · Snow/Lawns</b>	<b>600.00</b>		<b>500.00</b>	
						<b>6526 · Rubbish Removal</b>	<b>1,100.00</b>		<b>1,800.00</b>	
						<b>6527 · COVID-19 Related</b>	<b>500.00</b>		<b>400.00</b>	
						<b>6530 · Fuel Oil</b>	<b>3,800.00</b>		<b>6,000.00</b>	
						<b>6540 · Electricity</b>	<b>2,600.00</b>		<b>2,743.00</b>	
						<b>6550 · Water/Sewer</b>	<b>1,500.00</b>		<b>1,500.00</b>	
						<b>6560 · Custodial Supplies</b>	<b>1,350.00</b>		<b>800.00</b>	
						<b>6565 · Fire alarm test</b>	<b>760.00</b>		<b>760.00</b>	
						<b>6566 · Furnace Cleaning/inspection</b>	<b>450.00</b>		<b>450.00</b>	
						<b>6568 · Fire Alarm Monitoring</b>	<b>240.00</b>		<b>240.00</b>	
						<b>6571 · Property Insurance</b>	<b>6,000.00</b>		<b>8,000.00</b>	
						<b>6573 · Elevator Inspection</b>	<b>500.00</b>		<b>500.00</b>	
						<b>Total 6500 · Building</b>	<b>34,283.00</b>		<b>40,623.76</b>	
						<b>6600 · Program expenses</b>				
						6610 · Membership/Extension	700.00		700.00	
						6611 · Welcoming Congregation	300.00		100.00	
						<b>6612 · Memb. Coordinator Compensation</b>				

						6612-A · Memb. Coordinator Salary	18,966.00	19,943.78	
						6614 · Retirement			
						6614A · UCM Retirement Contribution	1,896.60	1,994.38	
						6614B · UCM 2% Retirement Match	379.32	398.88	
						<b>Total 6614 · Retirement</b>	<b>2,275.92</b>	<b>2,393.25</b>	
						6616d · Health Insurance	3,771.00	0.00	Staff member does not elect insurance
						6618 · Professional Development	1,250.00	1,250.00	
						<b>Total 6612 · Memb. Coordinator Compensation</b>	<b>26,262.92</b>	<b>23,587.03</b>	
						6622 · Donations to Community Pouch	12,000.00	12,900.00	
						6625 · Communications Comm.	600.00	400.00	
						6630 · Worship/Arts	8,000.00	6,500.00	Includes \$4,000 for AV operator
						6631 · Flowers	1,500.00	1,200.00	
						6641 · UUA GA Delegate Support	2,100.00	1,800.00	
						6645 · Governing Board	1,500.00	750.00	
						6650 · Finance	50.00	0.00	
						6655 · Stewardship	2,000.00	2,000.00	
						6660 · Racial Justice Team	500.00	500.00	
						6661 · Climate Action Team	100.00	100.00	
						6670 · Committee on Ministry	350.00	0.00	
						6671 · Small Group Ministry	250.00	0.00	
						6672 · Lay Pastoral Care	200.00	100.00	
						6673 · Accessibility Committee	200.00	0.00	
						6675 · Jollification	200.00	0.00	
						6680 · Church Historian	900.00	900.00	Offset by grant
						6685 · UCM Community Lunch	100.00	100.00	
						<b>Total 6600 · Program expenses</b>	<b>57,812.92</b>	<b>51,637.03</b>	
						6700 · Outreach/Denominational			
						6710 · Contrib. > Care Fund	300.00	0.00	
						6720 · UUA Annual Dues	22,355.00	5,000.00	FY24 Annual Program Fund request is \$26,580
						6740 · UU Service Committee	200.00	0.00	
						6750 · VT Interfaith Action Committee	1,500.00	1,000.00	
						6751 · Soul Matters Sharing Circle	375.00	375.00	
						6755 · VT Interfaith Power & Light	200.00	200.00	
						<b>Total 6700 · Outreach/Denominational</b>	<b>24,930.00</b>	<b>6,575.00</b>	
						6800 · Other Expense			
						6810 · Coffee/Tea Table	500.00	500.00	
						6820 · Clarke Lectures	1,600.00	1,600.00	
						6830 · Event Expenses	0.00	0.00	
						6831 · Holiday Fair	3,500.00	3,500.00	
						<b>Total 6800 · Other Expense</b>	<b>5,600.00</b>	<b>5,600.00</b>	
						6900 · Payroll			
						6910 · Employer FICA	11,370.67	12,688.06	
						6920 · Employer Medicare	2,659.27	2,659.27	
						6950 · Worker's Comp. Ins.	3,000.00	4,000.00	
						<b>Total 6900 · Payroll</b>	<b>17,029.94</b>	<b>19,347.33</b>	
						<b>Total 6000 · GENERAL FUND EXPENSE</b>	<b>478,577.46</b>	<b>439,405.59</b>	
						<b>Total Expense</b>	<b>478,577.46</b>	<b>439,405.59</b>	
						<b>Net Ordinary Income</b>	<b>-8,878.46</b>	<b>136.41</b>	
						<b>Net Income</b>	<b>-8,878.46</b>	<b>136.41</b>	
<b>Capital Fund</b>							<b>FY22-23</b>	<b>FY23-24</b>	
						<b>Income</b>			
						5100 · CAPITAL FUND INCOME			
						5191 · Transfer from LTIF	25,000.00	31,232.00	4% of 12/31/22 LTIF
						5196 - Building Grants		8,250.00	Anticipated VTIPL grant for insulation work
						<b>Total 5100 · CAPITAL FUND INCOME</b>	<b>25,000.00</b>	<b>39,482.00</b>	

