

The Unitarian Church of Montpelier		LTIF VALUE AS OF 12/31/22		
FY2023-2024 Proposed Budget - Final		\$780,815.00		
		<i>(excluding Air Quality Project funds)</i>		
General Fund		FY22023	FY23-24	Notes
Ordinary Income/Expense				
Income				
4000 · GENERAL FUND INCOME				
4100 · Contributions Income				
4110 · Pledges - Current Year		334,000.00	346,908.00	95% of pledged total \$365,167
4111 · Pledges- Prior Year		5,000.00	0.00	
4120 · Checks & Online Gifts		15,000.00	18,000.00	Includes a commitment for anonymous gifts of \$11,000
4121 · Pouch cash		6,000.00	5,000.00	
4122 · Donations to Community Pouch				
4123 · Christmas Eve			900.00	
4122 · Donations to Community Pouch - Other		12,000.00	12,000.00	
Total 4122 · Donations to Community Pouch		12,000.00	12,900.00	
4175 · Cash Reserves Contrib.		45,000.00	0.00	
Total 4100 · Contributions Income		417,000.00	382,808.00	
4200 · Fund Raising				
4210 · Holiday Fair		9,000.00	12,000.00	
4225 · Fall Fund Raiser		5,000.00	5,000.00	Fundraisers TBD
			5,000.00	
4235 · Yard/Rummage Sale		1,000.00	2,000.00	

					4255 · Directory sales			
					4260 · Clarke Lectures	2,500.00	2,500.00	
					Total 4200 · Fund Raising	17,500.00	26,500.00	
					4300 · Income from outside funds			
					4311 · LTIF Transfers for Budget	15,000.00	7,808.00	1% of LTIF
					4313 · Transfer from Keve	1,667.00	1,226.00	
					4320 · from Wyman Trust	4,452.00	2,300.00	
					4360 · Interest from outside funds	0.00	0.00	
					Total 4300 · Income from outside funds	21,119.00	11,334.00	
					4400 · Use of Building/Resources	13,000.00	18,000.00	
					4500 · Interest on General Funds	180.00	0.00	
					4600 · Other GF Unclassified Income			
					4610 · Grants	900.00	900.00	VT-Quebec Convention History Grant
					4600 · Other GF Unclassified Income - Other	0.00	0.00	
					Total 4600 · Other GF Unclassified Income	900.00	900.00	
					Total 4000 · GENERAL FUND INCOME	469,699.00	439,542.00	
					Total Income	469,699.00	439,542.00	
					Gross Profit	469,699.00	439,542.00	
					Expense			
					6000 · GENERAL FUND EXPENSE			
					6100 · Ministry			
					6110 · Minister Compensation			
					6112 · Minister's Salary	36,072.00	22,892.00	
					6113 · In lieu of FICA - Minister	6,967.01	7,106.24	
					6114 · Retirement			

							6114A · UCM 10% Contribution	9,107.20	9,289.20	
							6114B · UCM 2% Match	1,821.44	1,857.84	
							Total 6114 · Retirement	10,928.64	11,147.04	
							6115 · Housing Allowance	55,000.00	70,000.00	
							6116 · Benefits			
							6116a · Life/Disab Insurance	1,317.00	1,389.44	
							Total 6116 · Benefits	1,317.00	1,389.44	
							6118 · Minister's Professional	6,500.00	6,500.00	
							Total 6110 · Minister Compensation	116,784.65	119,034.72	
							6160 · Coordinator for Worship & Arts			
							6162 · Salary	15,696.00	0.00	FY23 Position was for 1-year only
							6168 · Professional Development	500.00	0.00	
							Total 6160 · Coordinator for Worship & Arts	16,196.00	0.00	
							Total 6100 · Ministry	132,980.65	119,034.72	
							6200 · Religious Education			
							6210 · LSE Director Compensation			
							6212 · Salary	31,969.51	37,495.66	11 months (Aug. 2023-June 2024)
							6214 · Retirement			
							6214a · UCM 10% Retirement Contribution	0.00	2,045.22	
							6214b · UCM 2% Retirement Match	0.00	409.04	
							Total 6214 · Retirement	0.00	2,454.26	
							6216 · Benefits			
							6216d · Health Insurance	9,395.00	8,298.48	
							Total 6216 · Benefits	9,395.00	8,298.48	

					6218 · Professional Development	3,000.00	3,000.00	
					Total 6210 · LSE Director Compensation	44,364.51	51,248.40	
					6220 · Teachers and Childcare			
					6221 · Childcare	700.00	700.00	
					6222 · Nursery	2,788.00	2,788.00	
					6223 · Teacher Training	1,000.00	1,000.00	
					Total 6220 · Teachers and Childcare	4,488.00	4,488.00	
					6230 · Youth Programs			
					6232 · Bridging	250.00	250.00	
					6233 · Coming of Age	1,000.00	1,000.00	
					6239 · HS Youth Group	600.00	600.00	
					Total 6230 · Youth Programs	1,850.00	1,850.00	
					6250 · Supplies/necessities	1,200.00	1,200.00	
					6255 · Curriculum	1,000.00	1,000.00	
					6260 · Adult RE	1,500.00	1,500.00	
					Total 6200 · Religious Education	54,402.51	61,286.40	
					6300 · Music			
					6310 · Music Director Compensation			
					6312 · Salary	25,894.00	21,563.12	
					6314 · Retirement			
					6314A · UCM 10%Retirement Contribution	1,294.70	2,156.31	
					6314b · Retirement 2% Match	258.94	431.26	
					Total 6314 · Retirement	1,553.64	2,587.57	
					6318 · Professional Development	1,700.00	1,700.00	
					Total 6310 · Music Director Compensation	29,147.64	25,850.69	
					6319 · Music Director Search	1,000.00	0.00	
					6322 · Accompanist	8,935.00	9,276.75	

					6330 · Organ/Piano Tuning	1,200.00	1,200.00	
					6340 · Sheet Music	1,200.00	1,200.00	
					6350 · Special Music	1,000.00	1,000.00	
					6360 · Professional memberships	150.00	100.00	
					Total 6300 · Music	42,632.64	38,627.44	
					6400 · Administration			
					6410 · Cong. Admin. Compensation			
					6412 · Salary	51,151.35	46,800.00	Time reduced from 1.0FTE to 0.9FTE
					6414 · Retirement			
					6414a · UCM 10% Retirement Contribution	2,462.00	1,560.00	
					6414b · UCM 2% Retirement Match	492.40	312.00	
					6416 · Benefits		0.00	
					6416d · Health Insurance	6,771.00	8,376.14	
					Total 6416 · Benefits	6,771.00	8,376.14	
					6418 · Professional Development	1,100.00	1,100.00	
					Total 6410 · Cong. Admin. Compensation	61,976.75	58,148.14	
					6420 · Office Assistant Compensation			
					6422 · Office Assistant Salary	20,453.05	20,869.00	
					6424A · UCM 10% Retirement Contribution		1,043.45	
					6424B · UCM 2% Retirement Match		208.69	
					6428 · Professional Development	500.00	500.00	
					Total 6420 · Office Assistant Compensation	20,953.05	22,621.14	
					6430 · Copier			
					6431 · Copier Lease	1,315.00	1,500.00	
					6432 · Copier Maintenance	750.00	450.00	

					Total 6430 · Copier	2,065.00	1,950.00	
					6434 · Copier Paper	550.00	580.25	
					6435 · Printing	300.00	316.50	
					6436 · Supplies	125.00	131.88	
					6438 · Event Hosts	500.00	0.00	
					6440 · Postage	600.00	500.00	
					6450 · Telecommunications	4,700.00	3,286.07	
					6455 · Website			
					6455.1 · Online Contrib Fees	2,400.00	1,168.74	
					6455.2 · Web Services	1,100.00	1,100.00	
					Total 6455 · Website	3,500.00	2,268.74	
					6460 · Equipment	3,200.00	1,200.00	
					6480 · Banking			
					6481 · Bank Fees	250.00	64.34	
					6482 · Supplies	400.00	400.00	
					6484 · Payroll Subscription	670.00	706.85	
					Total 6480 · Banking	1,320.00	1,171.19	
					6483 · Staff Travel	250.00	0.00	
								Available for unanticipated staff health insurance enrollment
					6499 · Administration - Other	8,866.00	4,500.00	
					Total 6400 · Administration	108,905.80	96,673.91	
					6500 · Building			
					6510 · Sexton Compensation			
					6512 · Sexton Wages	10,333.00	11,700.00	

					Total 6510 · Sexton Compensation	10,333.00	11,700.00	
					6522 · Cleaning service	4,550.00	5,230.76	
					6524 · Snow/Lawns	600.00	500.00	
					6526 · Rubbish Removal	1,100.00	1,800.00	
					6527 · COVID-19 Related	500.00	400.00	
					6530 · Fuel Oil	3,800.00	6,000.00	
					6540 · Electricity	2,600.00	2,743.00	
					6550 · Water/Sewer	1,500.00	1,500.00	
					6560 · Custodial Supplies	1,350.00	800.00	
					6565 · Fire alarm test	760.00	760.00	
					6566 · Furnace Cleaning/inspection	450.00	450.00	
					6568 · Fire Alarm Monitoring	240.00	240.00	
					6571 · Property Insurance	6,000.00	8,000.00	
					6573 · Elevator Inspection	500.00	500.00	
					Total 6500 · Building	34,283.00	40,623.76	
					6600 · Program expenses			
					6610 · Membership/Extension	700.00	700.00	
					6611 · Welcoming Congregation	300.00	100.00	
					6612 · Memb. Coordinator Compensation			
					6612-A · Memb. Coordinator Salary	18,966.00	19,943.78	
					6614 · Retirement			
					6614A · UCM Retirement Contribution	1,896.60	1,994.38	
					6614B · UCM 2% Retirement Match	379.32	398.88	
					Total 6614 · Retirement	2,275.92	2,393.25	
					6616d · Health Insurance	3,771.00	0.00	Staff member does not elect insurance

					6618 · Professional Development	1,250.00	1,250.00	
					Total 6612 · Memb. Coordinator Compensation	26,262.92	23,587.03	
					6622 · Donations to Community Pouch	12,000.00	12,900.00	
					6625 · Communications Comm.	600.00	400.00	
					6630 · Worship/Arts	8,000.00	6,500.00	Includes \$4,000 for AV operator
					6631 · Flowers	1,500.00	1,200.00	
					6641 · UUA GA Delegate Support	2,100.00	1,800.00	
					6645 · Governing Board	1,500.00	750.00	
					6650 · Finance	50.00	0.00	
					6655 · Stewardship	2,000.00	2,000.00	
					6660 · Racial Justice Team	500.00	500.00	
					6661 · Climate Action Team	100.00	100.00	
					6670 · Committee on Ministry	350.00	0.00	
					6671 · Small Group Ministry	250.00	0.00	
					6672 · Lay Pastoral Care	200.00	100.00	
					6673 · Accessibility Committee	200.00	0.00	
					6675 · Jollification	200.00	0.00	
					6680 · Church Historian	900.00	900.00	Offset by grant
					6685 · UCM Community Lunch	100.00	100.00	
					Total 6600 · Program expenses	57,812.92	51,637.03	
					6700 · Outreach/Denominational			
					6710 · Contrib. > Care Fund	300.00	0.00	
					6720 · UUA Annual Dues	22,355.00	5,000.00	FY24 Annual Program Fund request is \$26,580

						6740 · UU Service Committee	200.00	0.00	
						6750 · VT Interfaith Action Committee	1,500.00	1,000.00	
						6751 · Soul Matters Sharing Circle	375.00	375.00	
						6755 · VT Interfaith Power & Light	200.00	200.00	
						Total 6700 · Outreach/Denominational	24,930.00	6,575.00	
						6800 · Other Expense			
						6810 · Coffee/Tea Table	500.00	500.00	
						6820 · Clarke Lectures	1,600.00	1,600.00	
						6830 · Event Expenses	0.00	0.00	
						6831 · Holiday Fair	3,500.00	3,500.00	
						Total 6800 · Other Expense	5,600.00	5,600.00	
						6900 · Payroll			
						6910 · Employer FICA	11,370.67	12,688.06	
						6920 · Employer Medicare	2,659.27	2,659.27	
						6950 · Worker's Comp. Ins.	3,000.00	4,000.00	
						Total 6900 · Payroll	17,029.94	19,347.33	
						Total 6000 · GENERAL FUND EXPENSE	478,577.46	439,405.59	
						Total Expense	478,577.46	439,405.59	
						Net Ordinary Income	-8,878.46	136.41	
						Net Income	-8,878.46	136.41	
						Capital Fund	FY22-23	FY23-24	
						Income			
						5100 · CAPITAL FUND INCOME			
						5191 · Transfer from LTIF	25,000.00	31,232.00	4% of 12/31/22 LTIF

		5196 - Building Grants		8,250.00	Anticipated VTIPL grant for insulation work
		Total 5100 · CAPITAL FUND INCOME	25,000.00	39,482.00	
		Expense			
		7000 Capital Projects			
		Misc. Building & Grounds	10,000.00	8,982.00	FY24 Unanticipated repairs and maintenance (including sanctuary AV)
		Transfer to Capital Reserve	15,000.00	14,000.00	
		Insulation and air sealing in sanctuary ceiling		16,500.00	
		Total 7000 Capital Fund Projects	25,000.00	39,482.00	
		CAPITAL FUND NET OPERATIONS	0.00	0.00	